

AGENDA

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

November 5, 1992

SECTION I - GENERAL AND ACADEMIC MATTERS

- A. Approval of Minutes of September 3, 1992, Meeting
- B. Establishment of Next Meeting Date, Time, Location
- C. President's Report
- D. Approval of Resolution to Name the University Library in Honor of David L. Rice
- E. Discussion of Conditions for Cooperation Between Employee Organizations and the Administration of the University of Southern Indiana

SECTION II - FINANCIAL MATTERS

- A. Approval of Blue Cross/Blue Shield Group Health Insurance and Health Resources, Inc. Dental Insurance Premium Rates
- B. Approval of Welborn HMO Group Health Insurance and Health Resources, Inc. Dental Insurance Premium Rates
- C. Approval of Addition of TIAA/CREF Investment Option
- D. Approval of Authorization to Request Approval to Purchase Land and a Right of First Refusal for Additional Property
- E. Approval of Authorization to Request Approval to Construct Tennis Courts and Roadways
- F. Approval of Budget Appropriations, Adjustments, and Transfers

SECTION III - PERSONNEL MATTERS

- A. Approval of Personnel Actions

SUPPLEMENTAL INFORMATION
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

November 5, 1992

SECTION I - GENERAL AND ACADEMIC MATTERS

- A. APPROVAL OF MINUTES OF SEPTEMBER 3, 1992, MEETING**
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**
- C. PRESIDENT'S REPORT**
- D. APPROVAL OF RESOLUTION TO NAME THE UNIVERSITY LIBRARY IN HONOR OF DAVID L. RICE**

Approval of the following resolution to name the University Library in honor of David L. Rice is recommended.

WHEREAS, David L. Rice came to Evansville in 1967 as the first administrative head of Indiana State University Evansville, now the University of Southern Indiana, and

WHEREAS, Dr. Rice has served continuously for 25 years, first as dean and then as president, and

WHEREAS, Dr. Rice's leadership during the formative years of the University has led to many positive developments, including the establishment of appropriate curriculum and accredited degree programs through the master's level, the building of physical facilities, the attainment of separate state university status, and multi-faceted community service, and

WHEREAS, the Board of Trustees wishes to honor perpetually Dr. Rice's distinguished service,

NOW, THEREFORE BE IT RESOLVED that the University Library, the heart of the academic institution, be named the David L. Rice Library, and

FURTHER RESOLVED that a plaque be erected in the Library to commemorate this action.

- E. DISCUSSION OF CONDITIONS FOR COOPERATION BETWEEN EMPLOYEE ORGANIZATIONS AND THE ADMINISTRATION OF THE UNIVERSITY OF SOUTHERN INDIANA**

A draft of a proposed Trustee Policy on Conditions for Cooperation Between Employee Organizations and the Administration of the University of Southern Indiana will be reviewed and discussed.

SECTION II - FINANCIAL MATTERS

A. APPROVAL OF BLUE CROSS/BLE SHIELD GROUP HEALTH INSURANCE AND HEALTH RESOURCES, INC. DENTAL INSURANCE PREMIUM RATES

The following Blue Cross/Blue Shield health insurance monthly premium rates have been quoted for a twelve-month period beginning January 1, 1993. The premium rates have increased 9.93 percent for single, family, and retiree coverage. The renewal calculations for 1993 reflect the income required to cover the claims and administrative costs based on the University's projected claims experience and current medical trends. The current plan provisions will remain in effect with the addition of one recommended change. This change would include the addition of stop-loss limits of \$10,000 for a single membership with a maximum out-of-pocket expense of \$2,000, and \$20,000 for a family membership with a maximum out-of-pocket expense of \$4,000.

The twelve-month renewal rates effective January 1, 1993, for Health Resources, Inc. dental insurance will increase 13.48 percent for single coverage and 10.13 percent for family coverage. The adjustment in the renewal rates is the result of dentists' fees increasing due to infectious control mandates by OSHA as well as each dentist's personal measures taken to protect patients and staff.

This renewal includes an increase in the non-orthodontic benefit from \$1,000 to \$1,200 per person per contract year. The orthodontic benefit remains unchanged at a \$1,000 lifetime maximum.

Blue Cross/Blue Shield and Health Resources, Inc. provide the primary health/dental insurance for 309 employees, dependents, and retirees. The University contribution for single, family, and retiree coverage is 75 percent of the total premium.

Approval to renew the master policies with Blue Cross/Blue Shield and with Health Resources, Inc., including the benefit changes with the following rate schedule for 1993, is recommended.

1992 MONTHLY PREMIUM RATES

	<u>Medical Premium</u>	<u>Dental Premium</u>	<u>Total Premium</u>	<u>University Contribution</u>	<u>Employee Contribution</u>
Single	\$143.26	\$12.76	\$156.02	\$117.02	\$39.00
Family	366.21	33.56	399.77	299.83	99.94
Over 65 (Retired)	129.89	12.76	142.65	106.99	35.66

1993 MONTHLY PREMIUM RATES

	<u>Medical Premium</u>	<u>Dental Premium</u>	<u>Total Premium</u>	<u>University Contribution</u>	<u>Employee Contribution</u>
Single	\$157.48	\$14.48	\$171.96	\$128.96	\$43.00
Family	402.57	36.96	439.53	329.65	109.88
Over 65 (Retired)	142.77	14.48	157.25	117.94	39.31

B. APPROVAL OF WELBORN HMO GROUP HEALTH INSURANCE AND HEALTH RESOURCES, INC. DENTAL INSURANCE PREMIUM RATES

Since October 1988, the University of Southern Indiana has offered Welborn HMO/Health Resources, Inc. as an alternative health/dental benefit program. Welborn is administered locally and currently provides services for over 33,000 members in the local area.

The following premium rates effective for a twelve-month period beginning January 1, 1993, increased 15.7 percent for single coverage, 15.71 percent for family coverage, and 15.09 percent for retiree coverage. These premiums are a straight community rate based on demographics. The University's particular experience is not used to determine the rate renewal.

The twelve-month renewal rates effective January 1, 1993, for Health Resources, Inc. dental insurance will increase 13.48 percent for single coverage and 10.13 percent for family coverage. The adjustment in the renewal rates is the result of dentists' fees increasing due to infectious control mandates by OSHA as well as each dentist's personal measures taken to protect patients and staff.

This renewal includes an increase in the non-orthodontic benefit from \$1,000 to \$1,200 per person per contract year. The orthodontic benefit remains unchanged at a \$1,000 lifetime maximum.

Welborn HMO/Health Resources, Inc. provides the primary health and dental insurance coverage for 136 employees, dependents, and retirees. The University contribution for single, family, and retiree coverage is 75 percent of the total premium.

Approval to renew the master policies with Welborn HMO and Health Resources, Inc., including the benefit changes with the following rate schedule for 1993, is recommended.

1992 MONTHLY PREMIUM RATES

	<u>Medical Premium</u>	<u>Dental Premium</u>	<u>Total Premium</u>	<u>University Contribution</u>	<u>Employee Contribution</u>
Single	\$128.76	\$12.76	\$141.52	\$106.14	\$35.38
Family	346.36	33.56	379.92	284.94	94.98
Over 65 (Retired)	116.08	12.76	128.84	96.63	32.21

1993 MONTHLY PREMIUM RATES

	<u>Medical Premium</u>	<u>Dental Premium</u>	<u>Total Premium</u>	<u>University Contribution</u>	<u>Employee Contribution</u>
Single	\$148.98	\$14.48	\$163.46	\$122.60	\$40.86
Family	400.76	36.96	437.72	328.30	109.42
Over 65 (Retired)	133.60	14.48	148.08	111.06	37.02

C. APPROVAL OF ADDITION OF TIAA/CREF INVESTMENT OPTION

The Teacher's Insurance and Annuity Association (TIAA) and College Retirement Equities Fund (CREF), the primary retirement plan for faculty and administrative staff, added the Global Equities Account as an investment option on July 1, 1992.

The Global Equities Account invests in stocks issued by both foreign and U.S. companies and offers opportunities for growth created by globalization of financial markets.

Approval to add the Global Equities Account as an investment option effective December 1, 1992, for participants in TIAA/CREF is recommended.

D. APPROVAL OF AUTHORIZATION TO REQUEST APPROVAL TO PURCHASE LAND AND A RIGHT OF FIRST REFUSAL FOR ADDITIONAL PROPERTY

The property at 1701 Schutte Road adjacent to the campus has been offered to the University at a price not to exceed \$69,000. Included in this price are approximately 12.17 acres of land, a barn, miscellaneous sheds, and a right of first refusal to purchase the remaining approximately 5 (five) acres, house, and other improvements. The legal description is "Part of the SE NE Section 32, Township 6 South, Range 11 West, Vanderburgh County, Indiana."

This purchase property would enhance the future development of recreational facilities planned in this area and would allow a future entrance/exit to campus.

Funding for this project will come from existing unappropriated plant funds. The estimated cost of the project is \$69,000.

Approval of authorization for President Rice to request the Indiana Commission for Higher Education, the Indiana State Budget Committee, and the Governor of the State of Indiana to approve the purchase of the property and right of first refusal as described above is recommended.

E. APPROVAL OF AUTHORIZATION TO REQUEST APPROVAL TO CONSTRUCT TENNIS COURTS AND ROADWAYS

Due to the construction of the Health Professions Building, future parking and roadways will be constructed on the present site of the University tennis courts. The University proposes to construct six lighted tennis courts in the valley at the northeast corner of the Physical Activities Center. These courts will be multi-purpose designed to accommodate instructional, intramural, recreational, and intercollegiate competition activities. The University also proposes construction of an access roadway which will extend from the southeast end of parking lot "C," past the tennis court project, and terminate in the general area of the existing baseball and soccer playing fields. Fill dirt excavated from the roadway project will be utilized in the construction of the tennis courts. Additional earthwork is included in the roadway project to prepare a site for the construction of three future tennis courts.

Funding for this project will come from existing unappropriated plant funds. The estimated cost of the project is \$523,000.

Approval of authorization for President Rice to request the Indiana Commission for Higher Education, the Indiana State Budget Committee, and the Governor of the State of Indiana to approve this tennis court and roadway construction project is recommended.

F. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

Approval of the following Budget Appropriations, Adjustments, and Transfers is recommended.

1. Additional Appropriations

From:	Unappropriated Current Operating Funds		
To:	1-10200	School of Liberal Arts Supplies & Expense	1,488
To:	1-13100	Media Services Capital Outlay	4,868
To:	1-13200	Library Supplies & Expense Capital Outlay	8,000 10,500
To:	1-14006	Student Life Supplies & Expense	1,641
From:	Unappropriated Designated Funds		
To:	2-20100	Student Programs Capital Outlay	3,000
From:	Unappropriated Rental Property Funds		
To:	3-30100	Rental Property Repairs and Maintenance Capital Outlay	1,056 1,929
From:	Unappropriated Athletic Funds		
To:	3-30609	Athletic Cross Country Supplies and Expense	1,191
To:	3-30710	Soccer Grant-in-Aid Supplies and Expense	1,419
From:	Unappropriated Restricted Funds		
To:	4-45083	Economic Education Supplies and Expense	14,100
To:	4-46100	Information Services Personal Services Supplies & Expense	580 249
To:	4-46101	Fly Ash Project Supplies & Expense	44,811

To:	4-46104	Sunbeam Project Supplies & Expense	1,160
To:	4-46106	Posey County Redevelopment Commission Project Supplies & Expense	165
To:	4-46129	Tourism Promotion Fund Supplies and Expense	24,366
To:	4-46130	Discover America '92 Supplies and Expense	5,750
To:	4-46304	1991-92 CASE Program Supplies and Expense	968
To:	4-46311	Faculty/Student Research Sprouls Personal Services	1,000
To:	4-46502	Faculty/Student Research Kocakulah Supplies and Expense	506
To:	4-46803	Harmonie Associates Supplies and Expense	750

2. Transfer of Funds

From:	0-10000	General Fund	
To:	4-46308	National Science Foundation, Instrumentation and Laboratory Improvement, M. Shaw	33,117

3. Transfer and Appropriation of Funds

From:	2-20000	Student Activities	
To:	3-30603	Athletics - Tennis, Men Supplies and Expense	1,401
To:	3-30604	Athletics - Tennis, Women Supplies and Expense	2,473
To:	3-30606	Athletics - Basketball, Men Supplies and Expense	5,400
To:	3-30607	Athletics - Softball, Women Supplies and Expense	4,151
From:	2-20200	ACT Program Board	
To:	2-20100	Student Programs Capital Outlay	5,000

From:	2-20400	Student Publications	
To:	2-20500	The Shield Capital Outlay	10,500
From:	6-60010	Interest from Auxiliary Funds	
To:	6-60117	Student Service Center	110,000

4. Appropriation Transfer

From:	1-10100	General Instruction Capital Outlay	
To:	1-13200	Library Capital Outlay	15,000
From:	1-10200	School of Liberal Arts Supplies & Expense	
To:	1-10200	School of Liberal Arts Repairs & Maintenance Capital Outlay	2,075 864
To:	1-10210	Art and Music Repairs & Maintenance	1,425
From:	1-10200	School of Liberal Arts Personal Services	
To:	1-10241	Japanese Exchange Program Supplies & Expense	4,980
From:	1-10200	School of Liberal Arts Capital Outlay	
To:	1-10210	Art and Music Supplies & Expense	3,000
From:	1-10350	Geology Repairs & Maintenance	
To:	1-10350	Geology Capital Outlay	1,322
From:	1-10500	Graduate Studies Personal Services	
To:	1-10241	Japanese Exchange Program Supplies & Expense	1,597

From:	1-10700	School of Business Capital Outlay	
To:	1-13200	Library Capital Outlay	2,500
From:	1-14000	Student Affairs Personal Services	
To:	1-10104	Campus Ministries Personal Services	4,000
From:	1-16100	Business Affairs Capital Outlay	
To:	1-16100	Business Affairs Supplies & Expense	4,000
From:	1-16220	University Relations Capital Outlay	
To:	1-14003	Student Financial Assistance Capital Outlay	2,809
From:	2-22300	Training Services Rev Fund Personal Services	
To:	2-22300	Training Services Rev Fund Supplies and Expense	4,000
From:	2-24400	Telecommunications Revolving Fund Capital Outlay	
To:	2-24400	Telecommunications Revolving Fund Supplies and Expenses	2,841
From:	3-30900	New Harmony Operations Supplies and Expense	
To:	3-30920	New Harmony Tours Supplies and Expense	5,000

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF PERSONNEL ACTIONS

Approval of the following personnel actions is recommended.

1. Early Retirement

Edward D. Marting, Associate Professor of Accounting, in accordance with the early retirement policy, has requested early retirement effective May 8, 1993, including leave with pay for the period of January 4, 1993, through May 8, 1993. Severance pay based on 25 years of service to the University will be paid as of June 30, 1993.

2. Emeritus Status

J. Jeff Hays will retire at the end of the calendar year 1992. It is recommended that he be retired officially with the effective date shown and the appropriate emeritus title, as indicated, be conferred;

J. Jeff Hays; Director Emeritus of Purchasing; 15 years at USI, effective December 31, 1992.